

2021 UN Global Compact Communication on Progress

In 2020, Centene Corporation became a Participant to the United Nations Global Compact (UNGC), a set of 10 principles focused on the areas of human rights, labor, environment, and anti-corruption. We are committed to embodying these principles within our enterprise and have demonstrated our progress regarding the principles in the summary below.

HUMAN RIGHTS

- 1 Businesses should support and respect the protection of internationally proclaimed human rights; and
- 2 make sure that they are not complicit in human rights abuses.

[Ethics & Compliance](#)

[Human Rights Policy Statement](#)

[Business Ethics and Code of Conduct](#)

LABOR

- 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- 4 the elimination of all forms of forced and compulsory labor;
- 5 the effective abolition of child labor; and
- 6 the elimination of discrimination in respect of employment and occupation.

Centene complies with all labor and employment laws in the countries in which we operate. Where Centene has a collective bargaining obligation, we meet that obligation in compliance with applicable labor law.

[Human rights Policy Statement](#)

[Diversity, Equity and Inclusion](#)

[Diversity & Inclusion “C-Index”](#)



“Centene is a proud member of the UN Global Compact for corporate responsibility. We are deeply committed to the principles of human rights, labor, the environment, anti-corruption, and furthering gender equity, and share a sense of urgency that the time for action is now.”

**— Michael Neidorff,
Chairman and CEO**

[Business Ethics and Code of Conduct,](#)

[Commitment to Promoting an Inclusive and Responsible Work Environment](#)

[Women’s Empowerment Principles](#)

[Equal Opportunity Employer](#)

ENVIRONMENT

7 Businesses should support a precautionary approach to environmental challenges, 8 undertake initiatives to promote greater environmental responsibility; and 9 encourage the development and diffusion of environmentally friendly technologies.

[Environmental Guiding Principles](#)

[Environmental Sustainability](#)

[Environmental Impacts on Health](#)

[Environmental, Social, Health and Governance Oversight](#)

[Healthcare Access](#)

[Task Force on Climate-Related Financial Disclosures](#)

ANTI-CORRUPTION

10 Businesses should work against corruption in all its forms, including extortion and bribery.

[Ethics & Compliance](#)

[Business Ethics and Code of Conduct](#)

[Governance and Accountability](#)

[Public Policy Engagement](#)