

Environmental Guiding Principles

At Centene, we believe environmental stewardship is sound business practice. Our commitment to innovative health care extends to our commitment to innovate our business operations through conserving resources, utilizing clean, renewable energy, and protecting our environment, while contributing to global efforts to reduce the impacts of climate change and promote a healthy environment for all.

Environmental Governance

Due to the growing importance of climate-related risks and other environmental, social and governance topics, Centene's Board of Directors formed the Environmental and Social Responsibility (ESR) Committee. This Board-level committee is chartered to assist the Board in the development of strategic plans related to issues of environmental and social importance, which includes climate-related risks. The ESR Committee meets on a quarterly basis and reviews Management's progress towards identifying and addressing climate-related risks and opportunities, updates on key environmental and social responsibility efforts, and the status of associated goals and objectives.

Environmental Guiding Principles

We have established Environmental Guiding Principles to serve as the foundation for our environmental and climate commitment.

These principles apply:

- to the operations in our owned and leased facilities
- when developing and distributing services for our members
- when working with suppliers, service providers and contractors

Guiding Principle 1 – Conserve

Streamline the use of energy and resources across our operations.

Reduce our consumption of natural resource inputs to our products and services.

This principle guides our approach for:

- Energy usage
- Water usage
- Waste produced

Guiding Principle 2 – Clean

Reduce greenhouse gases and environmental impacts of our footprint.

Reduce our consumption of products that produce waste to promote a healthier environment.

This principle guides our approach for engaging in and considering:

- Renewable energy sourcing
- Clean disposal of waste and recycling
- Conserving and supporting clean water

Guiding Principle 3 – Contribute

Pursue projects that generate beneficial climate and environmental impacts beyond the Centene enterprise.

There are many linkages between environmental factors and health outcomes. In addition to the actions we take as a company, we commit to being proactive in supporting broader efforts to protect the environment and address climate change to benefit the communities we serve and our world.

Guiding Principle 4 – Commit

We commit to measure, disclose, and regularly report on our metrics.

We commit to operate in compliance with all applicable federal, state, and local environmental requirements. Part of doing our share to protect the environment means contributing measurable and meaningful environmental data.

We commit to drive awareness and bias towards actions that make meaningful contributions to continuous improvement of environmental performance.

We commit to consult with internal and external stakeholders on environmental issues and raise their awareness of Centene's environmental policies and impacts, including training for employees.

We commit to measure and disclose our data in accordance with the following environmentally focused standards and frameworks:

- Task Force on Climate-related Financial Disclosures (TCFD)
- Sustainability Accounting Standards Board (SASB)